

st as important as what you do
thiasm with which you do it."
— J.J. Goldway —

YES
WE
CAN

Please share your experiences with this
dialogue sheet with us.
Send your experiences and feedback to
remi-armand@connectivepartners.pro

1.

2.

3.



Team:

Date:



Discard Pile
These cards are less prominent or require less focus than the cards in the circles

Dialogue Sheet - Team Values

1. Preparing
Make sure each team member has a marker to write on this worksheet. Fill in today's date above.
Agree on how much time you will spend on this worksheet. three quarters of an hour to an hour is normal.
Record the resulting end time below:

The purpose of this worksheet is to make a more deliberate commitment on shared values.

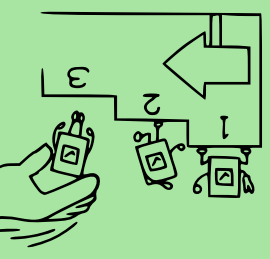


Prime Directive for Retrospectives
Regardless of what we discover, understand and truly believe that ever the best job they could, given what th at the time, their skills and abilit the resources available, and the situation at hand.
— Norman L. Kerth —

"The future belongs to those who believe in their dreams."
— Unknown —



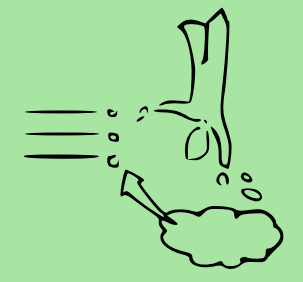
"At least as is the enthus



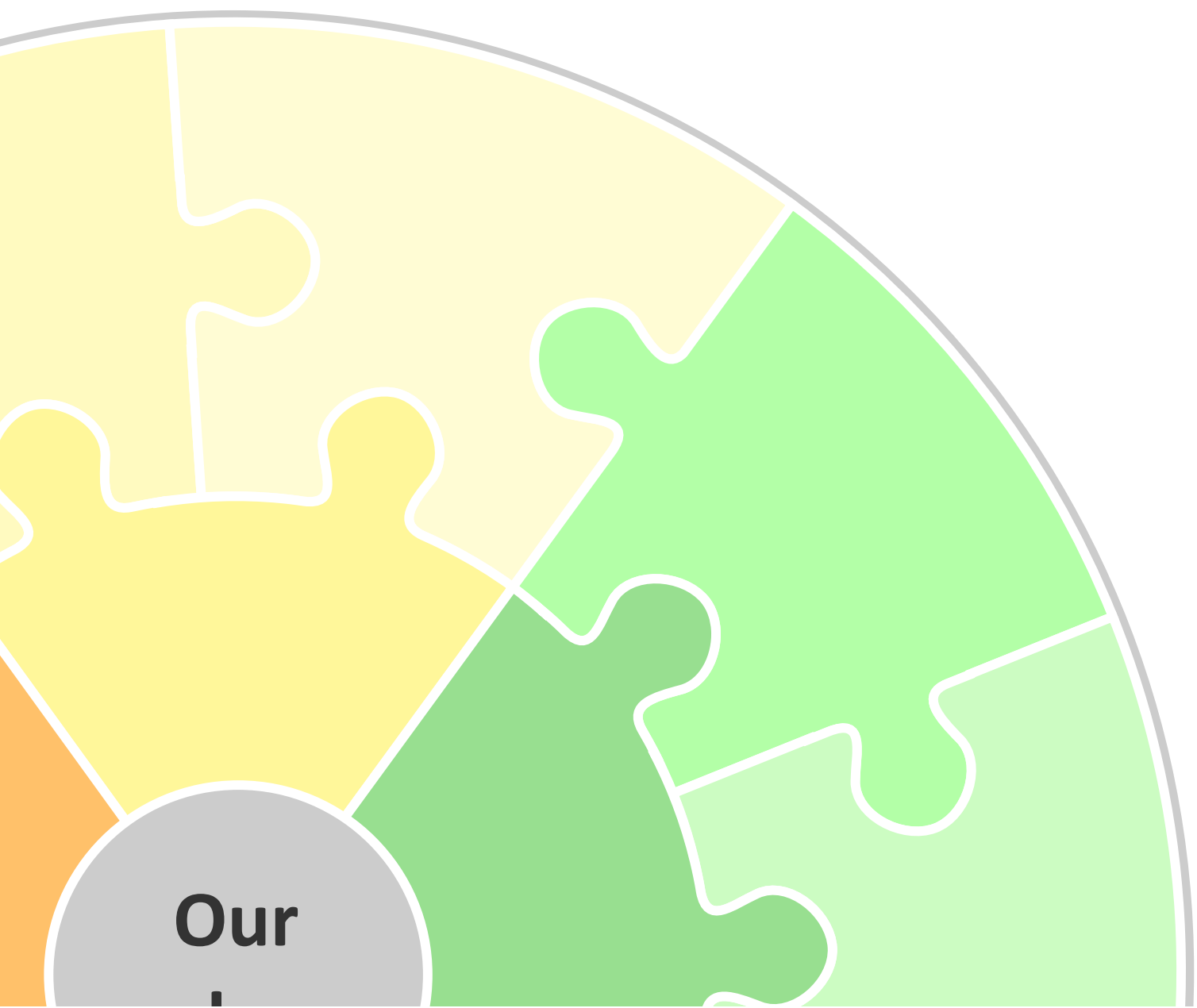
"In teamwork, silence is not gold, it's deadly." — Mark Sanborn

"You don't get harmony —if everyone sings the same note." — Doug Floyd

8. Action Plan
From the previous step, choose three actions that you will perform in the coming period to become more successful in living your desired values.
Also consider how you know you are doing these things together.



8. Devise strategies
Discuss with each other what you can do to express your desired values more fully.
Write all the ideas on sticky-notes and stick them on this sheet.



Behaviors

Place stack of cards upside down

Values

Place stack of cards upside down

7. Examine your desired behavior

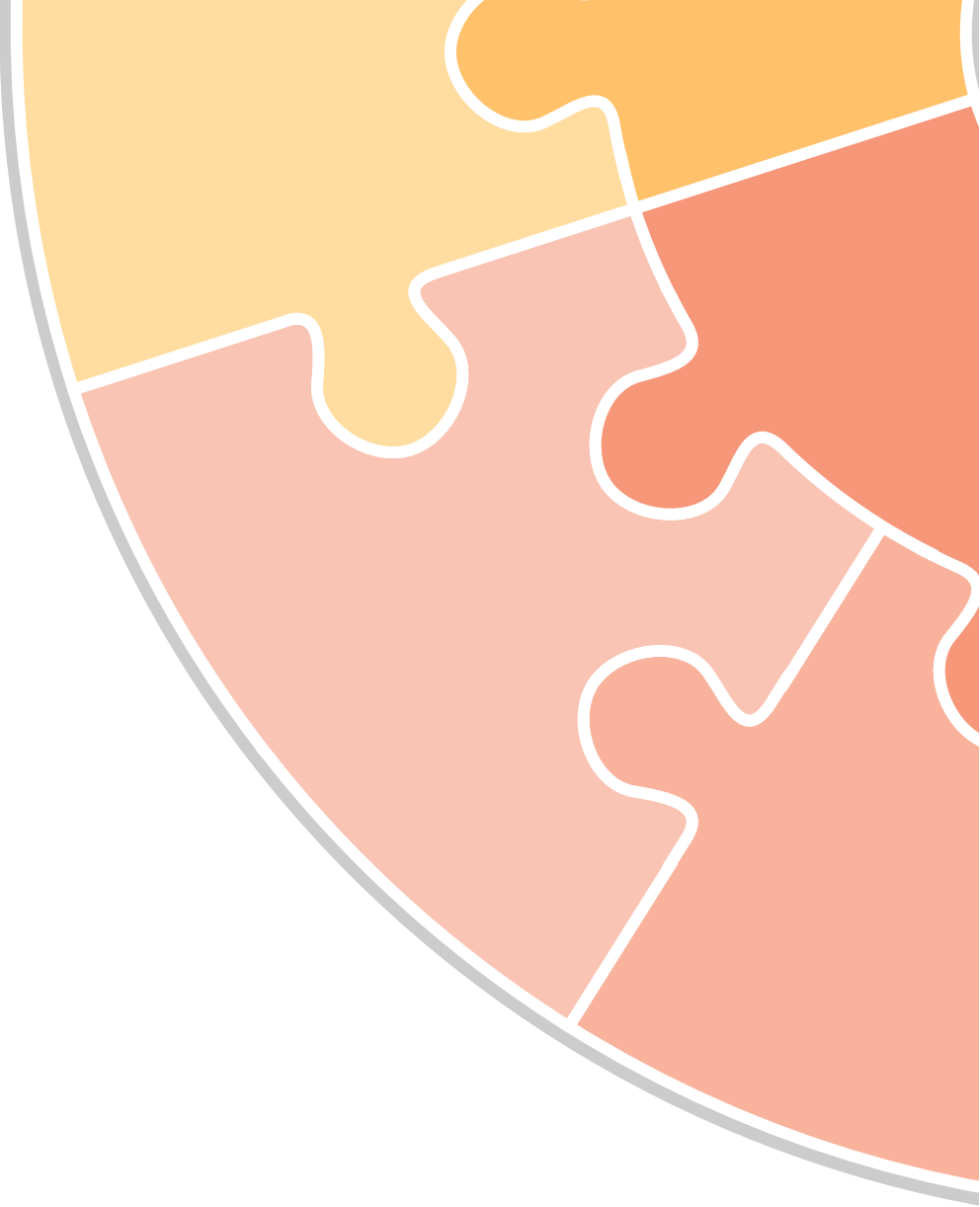
Repeat step 4 with the discarded behavior cards, but now considering "Will this behavior help us achieve one of the values in the inner circle?"

Then place this behavior with the corresponding value. Move other cards as necessary.



"Teamwork starts with building trust. The only way to do that is to allow yourself to be vulnerable." — Patrick Lencioni





2. Get on the same page

Does everyone agree to follow the prime directive as long as we are working on this dialogue sheet?

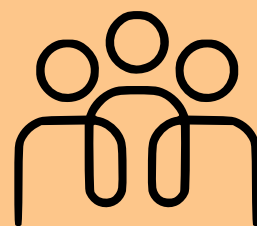
"Het verleden is geweest, dus vergeet het.
De toekomst moet nog komen, dus droom erover.
De dag van vandaag is nu, dus leef die zonder spijt."
— www.dailyinspirationalquotes.in —

3. Team motivation

Discuss the following questions with each other:

1. What makes us want to collaborate as one team?
2. Why do we want to improve our collaboration?

Record the result of the discussion above.



4. Examine your current behaviors

1. Take turns taking a card with a behavior and read it aloud.
2. Discuss the question "Is this behavior clearly recognizable in our collaboration?"
3. Decide for yourself whether to place this card in the outer circle or in the discard pile. Also choose which other card may make way for this one.

Remember to let the person who reads out the question also lead the discussion.

"The ratio of we-phrases versus I-phrases is the best indication of a team's development."
— Lewis B. Ergen —

"A boat doesn't move forward if everyone rows his own way."
— Swahili saying —

values



5. Examine your current values

1. Take turns taking a card with a value and reading it aloud.
2. Discuss the question "Does this value underpin any of our current behaviors?"
3. Decide for yourself whether to place this card in the inner circle or in the discard pile.
Choose which other card may make way for this one if necessary.
4. Investigate which behavior(s) you want the card to connect to.
Move behaviors accordingly.



How much time
do you have left?
Is this enough?



6. Examine your desired values

1. Take a picture of the current situation.
2. Repeat step 5 with the discarded value cards, but now considering the question "Is this a value that we feel is important for the future?"



"It's surprising how much people get done
if they don't worry about who will take credit."

— Swahili saying —

You can agree or disagree with the quotes in the margin.
They are only meant to invoke a discussion.

"The greatest danger for a team is not that success doesn't happen,
but that they become successful and then stop improving themselves."
— Mark Sanborn —